



Scholes (Holmfirth) Junior and Infant School

# Uniform Policy

Approved by:	Date Approved:	Due for review no later than:
Headteacher	April 2023	April 2026

## 1. Aims

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform

## 2. Our School's Legal Duties Under the Equality Act 2010

- The Equality Act 2010 prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief, and gender reassignment.
- To avoid discrimination, our school will:
- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- Allow all pupils to style their hair in the way that is appropriate for school yet makes them feel most comfortable
- Allow pupils to request changes to swimwear for religious reasons
- Allow pupils to wear headscarves and other religious or cultural symbols
- Allow for adaptations to our policy on the grounds of equality by asking pupils or their parents to get in touch with the Headteacher, who can answer questions about the policy and respond to any requests.

## 3. Limiting the Cost of School Uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory guidance from the Department for Education on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that have to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents' ability to 'shop around' for a low price.

We will make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents/carers

We will do this by:

- Carefully considering whether any items with distinctive characteristics are necessary
- Limiting any items with distinctive characteristics where possible
- Limiting items with distinctive characteristics to low-cost or long-lasting items, such as ties
- Considering cheaper alternatives to school-branded items, such as logos that can be ironed on, as long as this doesn't compromise quality and durability
- Avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes

- Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveler
- Avoiding different uniform requirements for different year/class/house groups
- Avoiding different uniform requirements for extra-curricular activities
- Considering alternative methods for signaling differences in groups for interschool competitions, such as creating posters or labels
- Making sure that arrangements are in place for parents to acquire second-hand uniform items
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents of any changes
- Consulting with parents and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

## **4. Expectations for School Uniform**

### **4.1 Our School's Uniform**

All children attending school will be expected to wear the school uniform as part of our agreed dress code. Children are able to choose the types of clothing they feel most comfortable in, and the most appropriate for how they want to dress.

We emphasise that school is a place for learning and that pupils should not be competing with each other in terms of fashion trends.

Through consultation with parents, pupils, governors and members of staff, the following details the clothing to be worn by pupils in school:

#### **Sweatshirts/Cardigans**

Choice of two colours - royal blue and red. Wearing of sweatshirts/cardigans with the school logo is optional. If you choose to purchase a sweatshirt without the school logo it is important that no other logo is worn. In Year 6 'leavers' badges (for plain black t-shirts/hoodies) and 'leavers' t-shirts can be purchased. This is a privilege for the final year in school.

#### **Polo Shirts**

Choice of three colours – white, royal blue and red. Wearing of polo shirts with the school logo is optional. If you choose to purchase a polo shirt without the school logo it is important that no other logo is worn.

#### **Trousers/Jogger Bottoms/Skirts/Leggings/Pinafore Dresses/Culottes**

Black or dark grey. If jogger bottoms are worn they must be plain, without logo.

#### **Fleece Jackets**

If fleeces are to be worn in school they must be either royal blue or red.

#### **Shoes**

These should be of a sensible type without high heels or thick soles. If parents/carers prefer their child to wear sensible dark coloured trainers without large bright logos, they may do so. Trainers with flashing lights, hee-lies or similar are not part of the school dress code.

#### **Jewellery**

The only jewellery permitted is one stud per ear and a watch. The child must be able to remove the earrings for PE, games or swimming lessons themselves or not wear them for PE days. Necklaces, bracelets and rings are not part of the school dress code and

should not be worn. Any watches must not be classed as smart watches with any additional connectivity or connection to a mobile phone/cellular network.

### **Hairstyles**

Extreme hairstyles, gelled or waxed or 'cult style' are not part of school life. Special hairstyles can be kept for non-uniform days. We recommend that children with long hair keep the hair tied back or up during the school day and certainly during PE, games and swimming lessons.

### **PE Lessons**

Your child should come to school in their PE kit on PE days. PE kit consists of a white t-shirt, black shorts/leggings/jogging bottoms, black sweatshirt/hoodie (no logos) and a pair of black trainers. Earrings should not be worn on PE days.

### **Swimming Wear**

Swimming trunks or lycra shorts (not swimming shorts) or a one-piece swimsuit must be worn. This is the Kirklees policy for children attending their school swimming classes. Earrings must be removed. All pupils are required to wear a swimming cap.

### **Outdoor Learning**

Children should bring appropriate clothing to change into (warm waterproof clothing in the winter, trousers and t-shirts in the summer, wellies or other appropriate shoes). Parents should note that these clothes may well become dirty due to the nature of the lessons.

### **Summer Dress Code**

Dresses -	Gingham dresses blue or red
Short Trousers –	Black or dark grey
Shoes -	Sensible lightweight shoes with covered toes, not flip flops or open-toed sandals
Hats –	Appropriate hats may be worn to protect pupils from the sun

### **4.2 Where to Purchase a School Uniform**

Uniform with the school logo can be purchased from the following:

- Term Time Wear – Huddersfield (<https://www.termtimewear.com/> or In store)
- Branded-Uniform – Honley ([www.branded-uniform.co.uk](http://www.branded-uniform.co.uk))
- Koolskools (Fairtrade) <https://www.koolskools.co.uk/contact-us/>

Uniform with no logo is also acceptable and can be purchased from any high street chain store, online store or supermarket.

### **Information about second-hand uniform:**

- The school will have regular 'pre-owned' uniform events throughout the year to encourage recycling of good quality clothing
- On request, school can offer any school uniform items free of charge. Enquiries can be made by emailing: [office@scholesji.org.uk](mailto:office@scholesji.org.uk)

## **5. Expectations for our School Community**

### **5.1 Pupils**

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

- Pupils are also expected to contact the School Council who will then inform the Headteacher if they want to request an amendment to the uniform policy in relation to their protected characteristics.

## **5.2 Parents and Carers**

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

Parents are also expected to speak to the Headteacher and/or Chair of Governors if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics
- The cost of the uniform
- Parents are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- Resolved locally
- Dealt with in accordance with our school's complaints policy

The school will work closely with parents to arrive at a mutually acceptable outcome.

## **5.3 Staff**

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up with the Headteacher if the situation doesn't improve.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.